

Gardner Group Ltd | Case Study

Tactical Implementation & Plan Creation at Gardner



NEEDS

- Varying levels of project management skills across the business

APPROACH

- Transfer of knowledge through presentations, workshop exercises and examples
- One to one coaching with project leaders
- Weekly review of tactical implementation plans and monthly review against status of 2 year strategy with the use of 5 box report

RESULT

- Clear standards established
- Routine, frequent and formal measurement of project status
- Proactive responses to risks leading to detailed risk elimination or mitigation.
- Enabling actions and support highlighted in advance
- Ease of communication of strategy and the progress against plan

“ We have really benefited from doing TIP’s. The most important thing is that they help you keep track of projects and tasks, giving you visibility of your status against plan.”

Andy Cook, Systems & Engineering Manager, Gardner Basildon

The Need: As part of the Supply Chain Excellence Programme at Gardner Aerospace, a site based strategy relating to Safety, Quality, Cost, Delivery & People is created. This features key projects and major milestones to be able to enhance the performance of the business and provide cost reductions. There were varying levels of project management skills across the business so a simple and straightforward approach was required to train the leadership team to deliver successful projects.

The Approach

Redthorn Ltd practitioners worked with the leadership team at each site to provide them with the tools and techniques to deliver a successful project. Specific guidance was given in the creation of tactical implementation plans (plans that detail the lower level actions required to be taken to achieve the overall strategic objectives of a business).

DEVELOP

Effective transfer of knowledge through presentations, workshop exercises and examples provided.

DEPLOY

One to one coaching with project leaders on how to approach the project, its management and tools for reporting progress.

MEASURE & SUSTAIN

Weekly review of tactical implementation plans and monthly review against status of 2 year strategy with the use of 5 box reports.

The Results

- ▶ Clear standards of the management and reporting of projects established
- ▶ Routine, frequent and formal measurement of project status
- ▶ Proactive responses to risks arising through the project leading to detailed risk elimination or mitigation.
- ▶ Enabling actions and support highlighted in advance to ensure success delivery of project
- ▶ Ease of communication of strategy and the progress against plan to employees, customers and stakeholders at a glance



Case Study Summary

Industry

Aerospace

Client Overview

Gardner Aerospace's activities include 5-axis machining, turning, sheet metal fabrication, nondestructive testing, surface treatments, final assembly and kitting. Gardner's Integrated Logistics Centre (ILC) manages the delivery of the Group's manufactured and bought-in products to its key customers, either delivered individually or as kits.

Location

Various UK sites

Website

www.gardner-aerospace.com

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